2013R2062

1	H. B. 2811
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3	(By Delegate Perry (By Request))
4	[Introduced March 4, 2013; referred to the
5	Committee on the Judiciary.]
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10	A BILL to amend the Code of West Virginia, 1931, as amended, by
11	adding thereto a new article, designated §21-16-1, relating to
12	prohibiting convicted felons from holding employment positions
13	that provide them with access to medical, financial or other
14	confidential information of clients or patients of the
15	employer; and authorizing rule-making.
16	Be it enacted by the Legislature of West Virginia:
17	That the Code of West Virginia, 1931, as amended, be amended
18	by adding thereto a new article, designated §21-16-1, to read as
19	follows:
20	ARTICLE 16. EMPLOYMENT OF CONVICTED FELONS.
21	<u>§21-16-1. Employment of felons prohibited; rule-making.</u>
22	(a) An employer, as that term is defined by section two,
23	article one-a of this chapter, is prohibited from employing

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1	convicted felons who have, or might have, access to financial,
2	medical or other confidential information relating to patients or
3	clients of that employer.
4	(b) A person, as that term is defined by section two, article
5	one-a of this chapter, who is a convicted felon is prohibited from
6	holding employment in a position that gives, or might give, him or
7	her access to financial, medical or other confidential information
8	relating to patients or clients of his or her employer.
9	(c) The Commissioner of Labor is authorized to propose rules
10	for legislative approval in accordance with article three, chapter
11	twenty-nine-a of this code necessary to effectuate this section.

NOTE: The purpose of this bill is to prohibit convicted felons from holding employment positions that provide them with access to medical, financial or other confidential information of clients or patients of the employer. The bill authorizes rule-making.

This article is new; therefore, it has been completely underscored.